



STEPHEN SCOTT

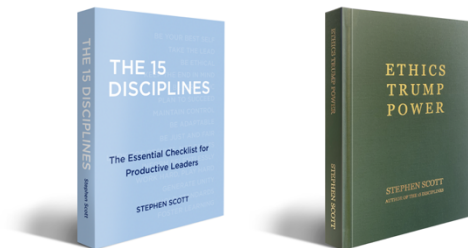
Founder, ETHICLEAD | Leadership Strategist | Author

Stephen Scott is the Founder of ETHICLEAD and the creator of The 15 Disciplines, a comprehensive leadership framework designed to build ethical, execution-focused leadership capability in complex organisations.

With a career spanning education, governance, defence, and executive leadership development, Stephen works with boards, chairs, principals, CEOs, and senior leadership teams to strengthen decision-making, organisational culture, and long-term performance. His work positions leadership as a disciplined practice grounded in ethics, emotional regulation, and strategic intent—rather than personality or title.

Stephen brings a strong academic and professional foundation to his work, combining formal education with extensive board and executive experience. This enables him to operate credibly in highly regulated, values-driven environments, particularly across education, care, and public-interest organisations. He is recognised for translating complex leadership theory into practical systems that improve execution while supporting sustainable performance and quality of life.

An established author, Stephen has written two widely respected books on leadership and ethics. The 15 Disciplines – The Essential Checklist for Productive Leaders introduced a practical framework for leadership execution, while Ethics Trump Power explored moral authority, influence, and trust. Together, these works form the intellectual foundation of ETHICLEAD's programs and certifications.



Stephen has developed leaders across education, public health, engineering, environmental science, renewable energy, aviation, agriculture, and defence. His earlier career in the Royal Australian Air Force, including senior executive roles and formal commendations, remains an important influence—shaping his understanding of accountability, decision-making under pressure, and organisational discipline.

Today, Stephen focuses on supporting education leaders, boards, and executive teams to build ethical leadership systems that reduce dependency on individuals, strengthen governance, and enable sustainable organisational resilience. He is a sought-after advisor, facilitator, and speaker, valued for his clarity, intellectual rigour, and ability to engage leaders in the conversations that drive meaningful change.